



Accessibility Statement

Rogers Foods Ltd. is a federally regulated entity under the **Accessible Canada Act (ACA)**. We are committed to identifying, removing, and preventing barriers to accessibility in our operations, services, and workplace. Our goal is to actively participate in the initiative to create a Canada without barriers by January 1, 2040.

In compliance with the ACA and its regulations, we have developed a formal Accessibility Plan and a feedback process, both of which are designed in consultation with people with disabilities.

Our Accessibility Plan

Our Accessibility Plan outlines our approach to making our organization barrier-free in six priority areas identified by the ACA:

- Employment
- The Built Environment
- Information and Communication Technologies (ICT)
- Communication, other than ICT
- The Procurement of Goods, Services, and Facilities
- The Design and Delivery of Programs and Services

Link to Full Accessibility Plan <https://rogersfoods.com/>

This plan is updated and published every three years. Progress reports detailing our actions and the feedback received are published annually, following the initial plan publication.

Feedback Process

We welcome feedback on our accessibility plan, the progress reports, and the barriers encountered by people interacting with our company (employees, customers, suppliers, and members of the public).

Feedback can be provided anonymously if preferred. We will acknowledge receipt of all non-anonymous feedback in the same manner it was received.

Please direct all accessibility feedback and inquiries to our designated contact person:

Accessibility Officer or Human Resources Manager**Mailing Address:**

4420 Larkin Cross Road
Spallumcheen, BC Canada V4Y 1A6

Telephone: 877-823-6260

E-mail: accessibility@rogersfoods.com

Link to an Online Feedback Form, <https://rogersfoods.com/>

Link to a detailed description of your feedback process <https://rogersfoods.com/>

Alternate Formats

Our Accessibility Plan, progress reports, and the description of our feedback process are available in alternate formats upon request, including:

- Print
- Large Print
- Braille
- Audio format
- An electronic format compatible with adaptive technology

To request a document in an alternate format, please use the contact information provided above.